



O.K. TRANS HOLDING

ENVIRONMENTAL POLICY
O. K. TRANS HOLDING 2025

O.K. Trans Holding is fully aware that its activities significantly influence its surroundings in the area of the environment, not only through the direct impact of its facilities, but also indirectly, through its suppliers and subcontractors in accordance with customer requirements

With its approach to the environment, especially air and water protection, O.K. Trans Holding tries to reduce the impact of its actions, which could create negative effects for its current and future development.

O. K. Trans Holding wants to fulfill these obligations in the long term in accordance with the rules set out in the published Environmental Policy.

Environmental Policy.

We use renewable energy when possible to reduce our carbon footprint.

The management of O.K. Trans Holding established the below-mentioned rules of principles and behavior of executives for greater environmental protection

- ☐ we undertake to respect the requirements of applicable environmental protection laws and regulations
- ☐ we undertake to document all environmental aspects of our activity
- ☐ we are committed to the permanent improvement of our goals and to the prevention of pollution
- ☐ we are committed to establishing and maintaining procedures to identify, plan and manage the environmental aspects of all our activities, products and services
- ☐ we are committed to monitoring and measuring key aspects of our activities that may have an impact on the environment
- ☐ we fully dedicate ourselves to our employees at all levels in the form of appropriate training, increasing professional knowledge, maintaining knowledge and acquiring new knowledge in the field of environmental protection in accordance with the announced environmental policy.

I. Environmental protection is one of the top priorities of our company

- We strive to implement this policy, protective mandatory procedures in all areas of our business.

II. We undertake to comply with legislative regulations in the field of environmental protection

- We evaluate the company's effects on the environment and compare the data found with legislative requirements - if necessary, we implement corrective measures

III. We are here for our customers

- We encourage our suppliers to comply with environmental protection principles
- We provide our customers with information on environmentally friendly waste management

IV. We strive for continuous improvement of our environmental performance

- We strive to continuously reduce our impact on the environment
- by meeting goals and taking follow-up measures, we continuously improve our environmental protection system

V. We work safely and reliably

- by taking preventive measures, we reduce the risk of damage to the environment by accidents

VI. We are progressive

- We strive to use new waste disposal technologies with minimal environmental impact

VII. We are economical

- We optimize waste disposal methods to conserve natural resources

VIII. We want informed associates

- We implement employee education on the basis of relevant trainings

IX. We monitor the environmental impact of our investment activities

- We assess investment plans in terms of their impact on the environment

X. We strive to improve our performance

- we improve the environmental protection system in our company in accordance with the development of waste management technologies and customer needs.

This Environmental Policy is binding for all employees of the OKT holding group
(O.K.Trans Holding, O.K.Trans Praha, O.K.Trans Logistics, O.K.Trans Service, O.K.Trans
Property) and its effectiveness is given on the date of publication.

For the company O.K. Trans Holding. s.r.o.

In Chýně on January 3th, 2025



Zdeněk Zderadička

CEO



Energy efficiency policy

1. Do not overheat

Never cover radiators or other heating bodies with textiles, furniture, etc. The more unobstructed view a radiator has of the rest of the room, the better and more cost-effectively it will heat it.

2. Air Conditioning Units

Use air conditioning units on the hottest days of the year (23°C to 25°C). Air conditioning can also be used for heating (within the range of 20°C to 21°C), if equipped with this feature. Proper ventilation and the use of air technology can save a significant amount of energy on heating. Ventilate briefly and intensely, do not leave windows and doors open. Use air technology judiciously, turn it off when not needed.

3. Report faults in time

Report any detected faults (leaking water, unsealed windows, doors that do not close properly) immediately to the facility management at the following numbers: Chy ne 602 729 0 10; Chlumec 602 731 824; Lipnice 601 122 540; Lysa 725 490 247; Lutonina 727 984 867. Likewise, report faults on electrical appliances to the facility management.

4. Turn off appliances you are not using

If you are not currently using an appliance, turn it off. If not necessary, do not leave it in standby mode. This also applies to mobile phone chargers (even a charger not connected to a phone consumes electric energy and converts it to heat).

5. Turn off the lights

Regulate the intensity of lighting! A tip you surely know – lighting consumes a significant amount of electric energy, i.e., when leaving a room where you will no longer be active, TURN OFF the lights!

6. Always use appliances according to the instruction manual

Improper handling or usage can, among other things, lead to increased energy consumption! In the case of using direct heaters, it is necessary to strictly follow the operating instructions, not to leave the appliance turned on unattended, and not to place it near flammable materials, especially textiles, blinds, etc.

7. Save water

Do not let water run freely if you do not need it. If you let the water run, you can waste an average of up to 9 liters of water per minute. Report dripping taps or leaking toilets as faults to the facility management.



8. Save office paper

Ecologically, energetically, and financially costly is the nonsensical printing of emails and other documents that can be read and processed directly on a computer monitor.

Date: December 1, 2024

OKT Holding s.r.o. Facility Management